



Drug-Free Workplace Statement

The BabyNet Early Intervention System, in compliance with the federal Drug-Free Workplace Act of 1988, has adopted the following policy that must be adhered to as a condition of employment or contract:

The unlawful use, possession, manufacture, dispensation, or distribution of controlled substances in all BabyNet work locations is prohibited.

Any BabyNet staff member, service coordinator, or contracted provider (therapists, interpreters, and/or translators) convicted of a criminal drug statute violation occurring in the workplace must notify BabyNet State Office of the conviction within five (5) calendar days after the conviction. As required by the federal Drug-Free Workplace Act of 1988, BabyNet must inform the U.S. Department of Education, Office of Special Education Programs, of such convictions within ten (10) calendar days after receiving notification from the employee or contractor, or otherwise receiving notice of a conviction.

Upon receiving such notification, the BabyNet State Office will take all steps necessary to assure proper conduct of the BabyNet staff, service coordinators, contracted providers (therapists, interpreters, and/or translators).

If a decision is reached to allow the individual in question to continue employment within the BabyNet Early Intervention System, the person must participate in, and satisfactorily complete an approved drug abuse assistance or rehabilitation program.

I have read the above regarding the unlawful use of controlled substances and agree to abide with the policy.

NAME OF PROVIDER COMPANY	SIGNATURE	DATE
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PROVIDER PRINTED NAME	SIGNATURE	DATE
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SUPERVISOR PRINTED NAME	SIGNATURE	DATE
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WITNESS PRINTED NAME	SIGNATURE	DATE
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